

INDEX

Note: Statutory sections designated by "s."

Absences:

- Formal leave without pay, rights on return ER-MRS 16.03 (6)

Acting assignments:

- Administrator's approval ER-MRS 32.02
- Definition ER-MRS 32.01
- Duration of ER-MRS 32.03
- Letter of notification ER-MRS 32.04

Administrator, powers and duties of **s. 230.05**

Appeal procedure **s. 230.44 (2), (3) & (4)**

Appealable actions **s. 230.44 (1)**

Appointing authorities, powers and duties of **s. 230.06**

Aid recipients, employment of **s. 230.147, ER-MRS 27.05 (2)**

Appointing procedure for unskilled labor and service classes **ER-MRS 7.01, ER-MRS 7.02, s. 230.21**

Career executive employment:

- Candidate source and registers ER-MRS 30.03
- Certification ER-MRS 30.05
- External register ER-MRS 30.03 (3)
- Incumbents of positions placed in program ER-MRS 30.99
- Internal register ER-MRS 30.03 (3)
- Layoff ER-MRS 30.105
- Permanent status ER-MRS 30.06 (1)
- Policy ER-MRS 30.01
- Reassignment ER-MRS 30.07
- Redress rights ER-MRS 30.10
- Reinstatement and restoration ER-MRS 30.11
- Status agency ER-MRS 30.11 (1)
- Trial agency ER-MRS 30.11 (1)
- Trial period ER-MRS 30.06
- Voluntary movement ER-MRS 30.08
- Waiver of trial period ER-MRS 30.06 (1)

Certification and appointment:

- Additional ER-MRS 12.07, s. 230.08 (7)
- Appointment, definition ER-MRS 1.02 (2)
- Certification, authorization for appointment ER-MRS 12.02 (intro.), ss. 230.15, 230.19, 230.25 (2), 230.28 (1) (d), 230.31 (1), 230.32 (3) and 230.33 (1) & (2)

- Certification, confirmation of appointment ER-MRS 12.08

- Certification, expanded, for a specified gender and minorities ER-Pers 12.05, ss. 230.01 (2), 230.08 (7), 230.25 (1m)

- Certification, expanded for handicapped ER-MRS 12.06, ER-MRS 12.07, ss. 230.01 (2), 230.08 (7), 230.25 (1m)

- Certification for labor and service classes ER-MRS 7.02

- Certification, order for preference from registers ER-MRS 12.02 (1), ss. 230.19, 230.30

- Certification, request of appointing authority ER-MRS 12.01, s. 230.06 (1)

- Certification, selective ER-MRS 12.03, s. 230.25 (1)

- Certification, termination of s. 230.25 (2)

- Certification, use of related registers ER-MRS 12.04, s. 230.25 (1)

- Noncompetitive appointment of disabled veterans ss. 230.15 (2m), 230.275

- Promotional register establishment ER-MRS 12.02 (2), s. 230.19 (2)

Closed records, s. 230.13 **ER-MRS 6.08 (2)**

Code of ethics — see Ethics, code of

Definitions:

- Agency, definition ER-MRS 1.02 (1), s. 230.03 (3)

- Appointment, definition ER-MRS 1.02 (2), s. 230.15 (1)

- Counterpart pay ranges, definition ER-MRS 1.02 (4)

- Demotion, definition ER-MRS 1.02 (5)

- Employee, definition ER-MRS 1.02 (6)

- Employing unit, definition ER-MRS 1.02 (7), s. 230.30

- Higher class, definition ER-MRS 1.02 (8)

- Higher pay range, definition ER-MRS 1.02 (9)

- Layoff, definition ER-MRS 1.02 (11)

- Leave of absence, definition ER-MRS 1.02 (12)

- Limited term appointment, definition ER-MRS 1.02 (13), s. 230.26 (1)

- Limited term employment, definition ER-MRS 1.02 (14), s. 230.26 (1)

- Lower class, definition ER-MRS 1.02 (15)

- Lower pay range, definition ER-MRS 1.02 (16)

- Month, definition ER-MRS 1.02 (17)

- Original appointment, definition ER-MRS 1.02 (18)

- Pay range, definition ER-MRS 1.02 (19)

- Permanent appointment, definition ER-MRS 1.02 (20)

- Permanent employment, definition ER-MRS 1.02 (21)

- Permanent status, definition ER-MRS 1.02 (22), s. 230.28 (2)

- Permanent status in class, definition ER-MRS 1.02 (23), s. 230.28 (2)

- Probationary period, definition ER-MRS 1.02 (24), s. 230.28

- Project appointment, definition ER-MRS 1.02 (25), s. 230.27 (1)

- Project employment, definition ER-MRS 1.02 (26), s. 230.27 (1)

- Project position, definition ER-MRS 1.02 (26m), s. 230.27 (1)

- Promotion, definition ER-MRS 1.02 (27), ER-MRS 14.02 (5)

- Recruitment option, definition ER-MRS 1.02 (28)

Reinstatement, definition	ER–MRS 1.02 (29), ss. 230.31, 230.33 & 230.34 (2) (b)
Restoration, definition	ER–MRS 1.02 (30), ss. 230.31, 230.32 & 230.34 (2) (b)
Seasonal employment, definition	ER–MRS 1.02 (31)
Sessional employment, definition	ER–MRS 1.02 (32)
Transfer, definition	ER–MRS 1.02 (33)
Vacancy, definition	ER–MRS 1.02 (34)
Year, definition	ER–MRS 1.02 (35)
Demotion:	
Authority for	s. 230.34
Exclusions	ER–MRS 17.02
For disciplinary purposes	ER–MRS 17.04 (1), s. 230.34 (1)
As a result of layoff	ER–MRS 22.08 (2), s. 230.34 (2) (b)
Kinds of demotion, status and rights	ER–MRS 17.04, ss. 230.34 (1), (2) (b)
Notice to employee	ER–MRS 17.03, s. 230.34 (1) (b)
Voluntary, between agencies	ER–MRS 17.04 (4), s. 230.34 (1) (c)
Voluntary, different employing unit	ER–MRS 17.04 (3) (intro.), (c)
Voluntary, probation may be required	ER–MRS 17.04 (3) (b), (c), (d)
Voluntary, restoration rights denied	ER–MRS 17.04 (3) (a)
Voluntary, same employing unit	ER–MRS 17.04 (3) (intro.), (b)
Voluntary, within an agency	ER–MRS 17.04 (3)
Discharge, authority for	s. 230.34 (1) (a)
Disciplinary actions:	
Authority, and options	s. 230.34 (1)
Authority for appointing authorities to take disciplinary action	s. 230.06 (1) (b)
Appeal of	s. 230.44 (1) (c)
Demotion, suspension or discharge, appeal of	s. 230.44 (1) (c)
Employing units, establishment and revision	s. 230.30
Employment registers:	
Authority for	s. 230.25
Establishment and maintenance	ER–MRS 11.01, s. 230.25
Integration of	ER–MRS 11.01 (3), s. 230.25
Reactivation of	ER–MRS 11.03 (2), s. 230.25 (3)
Removal of names	ER–MRS 11.04 (1), ss. 230.17 (1) & 230.25 (1)
Statement of availability	ER–MRS 11.05
Term of eligibility	ER–MRS 11.03, s. 230.25 (3)
Types	ER–MRS 11.02, ss. 230.24 & 230.25 (4) (b)
Employment Relations commission, powers and duties of	s. 230.45
Ethics, code of:	
Action to avoid possible conflict	ER–MRS 24.05
Authority and purpose	ER–MRS 24.01 s. 19.45 (11) (a)
Criminal penalties	ER–MRS 24.07, s. 19.58
Definitions	ER–MRS 24.03
Guidelines for outside employment	ER–MRS 24.045
Hospitality, relation to state business	ER–MRS 24.035
Policy	ER–MRS 24.02
Standards of conduct	ER–MRS 24.04
Violations	ER–MRS 24.06
Examinations — see recruitment and examination	
Exceptional methods and kinds of employment:	
Appointee status	ER–MRS 27.07
Authority for	s. 230.08 (7)
Definitions	ER–MRS 27.02
Establishment of exceptional employment list	ER–MRS 27.06
Identifying exceptional employment situations	ER–MRS 27.03
Purpose	ER–MRS 27.01, s. 230.01 (2)
Qualifying for exceptional employment situations	ER–MRS 27.04
Use of exceptional employment lists	ER–MRS 27.05
Use of exceptional methods of employment	ER–MRS 27.05
Force and effect of rules	ER–MRS 1.01
Invalid appointments	s. 230.41
Kinds of employment and types of appointments	
.	s. 230.15
Labor and service classes, appointing procedure for	
.	ER–MRS 7
Layoffs:	
Alternatives to termination from the service as a result of	ER–MRS 22.08
Appeal notice	ER–MRS 22.07, s. 230.44 (1) (c)
Authority for	s. 230.34 (2)
Definition	ER–MRS 1.02 (11)
Demotion as a result of	ER–MRS 22.08 (2)
Displacement as a result of	ER–MRS 22.08 (3)
Employees in non-state funded positions	s. 230.34 (2m)
Employees released first	ER–MRS 22.04
Employing unit, definition	ER–MRS 1.02 (7), s. 230.30
Employing units, establishment and revision	s. 230.30
Failure to accept reasonable offer of appointment	ER–MRS 22.09
Layoff group, definition	ER–MRS 22.02 (2), 22.035
Notice prior to	ER–MRS 22.07
Plan subject to approval	ER–MRS 22.05, s. 230.34 (3)
Procedure for	ER–MRS 22.06
Procedure, application of	ER–MRS 22.03
Procedure, purpose for	ER–MRS 22.01
Reinstatement eligibility and conditions	ER–MRS 22.11
Restoration rights and conditions	ER–MRS 22.10
School year employees	ER–MRS 22.13
Seasonal and sessional employees	ER–MRS 22.12, s. 230.34 (2)
Seniority, computation of	ER–MRS 22.06 (3)
Temporary layoff	ER–MRS 22.14

Transfer as a result of	ER-MRS 22.08 (1)	Use of	ER-MRS 34.03																																																																																																																																																																																												
Vacancies, how filled	ER-MRS 22.025	Promotion:																																																																																																																																																																																													
Voluntary termination in lieu of less senior employee	ER-MRS 22.06 (4)			Authority for	s. 230.19	Leave of absence and pay while serving in unclassified position	s. 230.33, see absences			Between agencies	ER-MRS 14.03 (2)	Limited term appointments:				Definition	ER-MRS 1.02 (27)	Approval by administrator	ER-MRS 10.03			Exclusions	ER-MRS 14.02	Authority for	s. 230.26 (1)			Kinds of, status and rights		Definition	ER-MRS 1.02 (13), s. 230.26 (1)		 ER-MRS 14.03, s. 230.28 (1) (d)		Employee status	ER-MRS 10.05			Policy	ER-MRS 14.015, s. 230.19 (1)	Procedures and records	ER-MRS 10.04			Recommendations	s. 230.20	Misdemeanors, how punished	s. 230.43	Recommendations for appointments	s. 230.20	Political activities, public office	s. 230.40	Recruitment and examination:		Probationary period:		Absence from employment, waiver of probationary time	ER-MRS 13.05 (1)	Administrative, technical and professional positions	ER-MRS 13.02 (3)	Attainment of permanent status in class	ER-MRS 13.09	Authority for	s. 230.28	Change in job status in agency, not to affect permanent status	s. 230.28 (1) (d)	Definitions	ER-MRS 13.01	Dismissal during	ER-MRS 13.08	Dismissal notice required	ER-MRS 13.08 (2)	Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)	
		Authority for	s. 230.19																																																																																																																																																																																												
Leave of absence and pay while serving in unclassified position	s. 230.33, see absences			Between agencies	ER-MRS 14.03 (2)	Limited term appointments:				Definition	ER-MRS 1.02 (27)	Approval by administrator	ER-MRS 10.03			Exclusions	ER-MRS 14.02	Authority for	s. 230.26 (1)			Kinds of, status and rights		Definition	ER-MRS 1.02 (13), s. 230.26 (1)		 ER-MRS 14.03, s. 230.28 (1) (d)		Employee status	ER-MRS 10.05			Policy	ER-MRS 14.015, s. 230.19 (1)	Procedures and records	ER-MRS 10.04			Recommendations	s. 230.20	Misdemeanors, how punished	s. 230.43	Recommendations for appointments	s. 230.20	Political activities, public office	s. 230.40	Recruitment and examination:		Probationary period:		Absence from employment, waiver of probationary time	ER-MRS 13.05 (1)	Administrative, technical and professional positions	ER-MRS 13.02 (3)	Attainment of permanent status in class	ER-MRS 13.09	Authority for	s. 230.28	Change in job status in agency, not to affect permanent status	s. 230.28 (1) (d)	Definitions	ER-MRS 13.01	Dismissal during	ER-MRS 13.08	Dismissal notice required	ER-MRS 13.08 (2)	Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)							
		Between agencies	ER-MRS 14.03 (2)																																																																																																																																																																																												
Limited term appointments:				Definition	ER-MRS 1.02 (27)	Approval by administrator	ER-MRS 10.03			Exclusions	ER-MRS 14.02	Authority for	s. 230.26 (1)			Kinds of, status and rights		Definition	ER-MRS 1.02 (13), s. 230.26 (1)		 ER-MRS 14.03, s. 230.28 (1) (d)		Employee status	ER-MRS 10.05			Policy	ER-MRS 14.015, s. 230.19 (1)	Procedures and records	ER-MRS 10.04			Recommendations	s. 230.20	Misdemeanors, how punished	s. 230.43	Recommendations for appointments	s. 230.20	Political activities, public office	s. 230.40	Recruitment and examination:		Probationary period:		Absence from employment, waiver of probationary time	ER-MRS 13.05 (1)	Administrative, technical and professional positions	ER-MRS 13.02 (3)	Attainment of permanent status in class	ER-MRS 13.09	Authority for	s. 230.28	Change in job status in agency, not to affect permanent status	s. 230.28 (1) (d)	Definitions	ER-MRS 13.01	Dismissal during	ER-MRS 13.08	Dismissal notice required	ER-MRS 13.08 (2)	Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)													
		Definition	ER-MRS 1.02 (27)																																																																																																																																																																																												
Approval by administrator	ER-MRS 10.03			Exclusions	ER-MRS 14.02	Authority for	s. 230.26 (1)			Kinds of, status and rights		Definition	ER-MRS 1.02 (13), s. 230.26 (1)		 ER-MRS 14.03, s. 230.28 (1) (d)		Employee status	ER-MRS 10.05			Policy	ER-MRS 14.015, s. 230.19 (1)	Procedures and records	ER-MRS 10.04			Recommendations	s. 230.20	Misdemeanors, how punished	s. 230.43	Recommendations for appointments	s. 230.20	Political activities, public office	s. 230.40	Recruitment and examination:		Probationary period:		Absence from employment, waiver of probationary time	ER-MRS 13.05 (1)	Administrative, technical and professional positions	ER-MRS 13.02 (3)	Attainment of permanent status in class	ER-MRS 13.09	Authority for	s. 230.28	Change in job status in agency, not to affect permanent status	s. 230.28 (1) (d)	Definitions	ER-MRS 13.01	Dismissal during	ER-MRS 13.08	Dismissal notice required	ER-MRS 13.08 (2)	Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																			
		Exclusions	ER-MRS 14.02																																																																																																																																																																																												
Authority for	s. 230.26 (1)			Kinds of, status and rights		Definition	ER-MRS 1.02 (13), s. 230.26 (1)		 ER-MRS 14.03, s. 230.28 (1) (d)		Employee status	ER-MRS 10.05			Policy	ER-MRS 14.015, s. 230.19 (1)	Procedures and records	ER-MRS 10.04			Recommendations	s. 230.20	Misdemeanors, how punished	s. 230.43	Recommendations for appointments	s. 230.20	Political activities, public office	s. 230.40	Recruitment and examination:		Probationary period:		Absence from employment, waiver of probationary time	ER-MRS 13.05 (1)	Administrative, technical and professional positions	ER-MRS 13.02 (3)	Attainment of permanent status in class	ER-MRS 13.09	Authority for	s. 230.28	Change in job status in agency, not to affect permanent status	s. 230.28 (1) (d)	Definitions	ER-MRS 13.01	Dismissal during	ER-MRS 13.08	Dismissal notice required	ER-MRS 13.08 (2)	Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																									
		Kinds of, status and rights																																																																																																																																																																																													
Definition	ER-MRS 1.02 (13), s. 230.26 (1)		 ER-MRS 14.03, s. 230.28 (1) (d)		Employee status	ER-MRS 10.05			Policy	ER-MRS 14.015, s. 230.19 (1)	Procedures and records	ER-MRS 10.04			Recommendations	s. 230.20	Misdemeanors, how punished	s. 230.43	Recommendations for appointments	s. 230.20	Political activities, public office	s. 230.40	Recruitment and examination:		Probationary period:		Absence from employment, waiver of probationary time	ER-MRS 13.05 (1)	Administrative, technical and professional positions	ER-MRS 13.02 (3)	Attainment of permanent status in class	ER-MRS 13.09	Authority for	s. 230.28	Change in job status in agency, not to affect permanent status	s. 230.28 (1) (d)	Definitions	ER-MRS 13.01	Dismissal during	ER-MRS 13.08	Dismissal notice required	ER-MRS 13.08 (2)	Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																															
	 ER-MRS 14.03, s. 230.28 (1) (d)																																																																																																																																																																																													
Employee status	ER-MRS 10.05			Policy	ER-MRS 14.015, s. 230.19 (1)	Procedures and records	ER-MRS 10.04			Recommendations	s. 230.20	Misdemeanors, how punished	s. 230.43	Recommendations for appointments	s. 230.20	Political activities, public office	s. 230.40	Recruitment and examination:		Probationary period:		Absence from employment, waiver of probationary time	ER-MRS 13.05 (1)	Administrative, technical and professional positions	ER-MRS 13.02 (3)	Attainment of permanent status in class	ER-MRS 13.09	Authority for	s. 230.28	Change in job status in agency, not to affect permanent status	s. 230.28 (1) (d)	Definitions	ER-MRS 13.01	Dismissal during	ER-MRS 13.08	Dismissal notice required	ER-MRS 13.08 (2)	Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																					
		Policy	ER-MRS 14.015, s. 230.19 (1)																																																																																																																																																																																												
Procedures and records	ER-MRS 10.04			Recommendations	s. 230.20	Misdemeanors, how punished	s. 230.43	Recommendations for appointments	s. 230.20	Political activities, public office	s. 230.40	Recruitment and examination:		Probationary period:		Absence from employment, waiver of probationary time	ER-MRS 13.05 (1)	Administrative, technical and professional positions	ER-MRS 13.02 (3)	Attainment of permanent status in class	ER-MRS 13.09	Authority for	s. 230.28	Change in job status in agency, not to affect permanent status	s. 230.28 (1) (d)	Definitions	ER-MRS 13.01	Dismissal during	ER-MRS 13.08	Dismissal notice required	ER-MRS 13.08 (2)	Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																											
		Recommendations	s. 230.20																																																																																																																																																																																												
Misdemeanors, how punished	s. 230.43	Recommendations for appointments	s. 230.20																																																																																																																																																																																												
Political activities, public office	s. 230.40	Recruitment and examination:																																																																																																																																																																																													
Probationary period:		Absence from employment, waiver of probationary time	ER-MRS 13.05 (1)	Administrative, technical and professional positions	ER-MRS 13.02 (3)	Attainment of permanent status in class	ER-MRS 13.09	Authority for	s. 230.28	Change in job status in agency, not to affect permanent status	s. 230.28 (1) (d)	Definitions	ER-MRS 13.01	Dismissal during	ER-MRS 13.08	Dismissal notice required	ER-MRS 13.08 (2)	Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																									
Absence from employment, waiver of probationary time	ER-MRS 13.05 (1)	Administrative, technical and professional positions	ER-MRS 13.02 (3)	Attainment of permanent status in class	ER-MRS 13.09	Authority for	s. 230.28	Change in job status in agency, not to affect permanent status	s. 230.28 (1) (d)	Definitions	ER-MRS 13.01	Dismissal during	ER-MRS 13.08	Dismissal notice required	ER-MRS 13.08 (2)	Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																											
Administrative, technical and professional positions	ER-MRS 13.02 (3)	Attainment of permanent status in class	ER-MRS 13.09	Authority for	s. 230.28	Change in job status in agency, not to affect permanent status	s. 230.28 (1) (d)	Definitions	ER-MRS 13.01	Dismissal during	ER-MRS 13.08	Dismissal notice required	ER-MRS 13.08 (2)	Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																													
Attainment of permanent status in class	ER-MRS 13.09	Authority for	s. 230.28	Change in job status in agency, not to affect permanent status	s. 230.28 (1) (d)	Definitions	ER-MRS 13.01	Dismissal during	ER-MRS 13.08	Dismissal notice required	ER-MRS 13.08 (2)	Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																															
Authority for	s. 230.28	Change in job status in agency, not to affect permanent status	s. 230.28 (1) (d)	Definitions	ER-MRS 13.01	Dismissal during	ER-MRS 13.08	Dismissal notice required	ER-MRS 13.08 (2)	Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																	
Change in job status in agency, not to affect permanent status	s. 230.28 (1) (d)	Definitions	ER-MRS 13.01	Dismissal during	ER-MRS 13.08	Dismissal notice required	ER-MRS 13.08 (2)	Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																			
Definitions	ER-MRS 13.01	Dismissal during	ER-MRS 13.08	Dismissal notice required	ER-MRS 13.08 (2)	Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																					
Dismissal during	ER-MRS 13.08	Dismissal notice required	ER-MRS 13.08 (2)	Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																							
Dismissal notice required	ER-MRS 13.08 (2)	Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																									
Duration	ER-MRS 13.02, s. 230.28 (1) (a)	Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																											
Extension of	ER-MRS 13.02 (2) and 13.05 (2)	For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																													
For trainee, intern, apprentice or understudy	ER-MRS 13.03 (3), s. 230.28 (5)	Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																															
Lengthened probationary period	ER-MRS 13.02 (3), s. 230.28 (1) (b)	Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																																	
Notification of probationary requirement	ER-MRS 13.04 (2)	Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																																			
Notification of waiver	ER-MRS 13.04 (3)	Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																																					
Performance evaluation during	s. 230.28 (2)	Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																																							
Permissive	ER-MRS 13.02 (4), 13.04, s. 230.28 (4)	Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																																									
Resignation during	ER-MRS 13.05 (4)	Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																																											
Restoration of names to employment registers	s. 230.28 (3)	Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																																													
Supervisory or managerial	ER-MRS 13.02 (5), s. 230.28 (1) (am)	Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																																															
Termination due to pending layoff	ER-MRS 13.05 (3)	Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																																																	
Time not counted	ER-MRS 13.07	Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																																																			
Transfer while serving	ER-MRS 15.07	Waiver of lengthened probationary period	s. 230.28 (1) (c)	Waiver of probation for supervisory or managerial employees	ER-Pers 13.02 (5), s. 230.28 (1) (am)	Waiver of probation time due to absence	ER-MRS 13.05 (1)	When required	ER-MRS 13.03	Project appointment:		Reinstatement and restoration:		Authority for	s. 230.27 (2)	Definition	ER-MRS 1.02 (25), s. 230.27 (1)	Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																																																					
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Duration of	ER-MRS 34.01, s. 230.27 (1)	Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																																																																							
Exclusions	ER-MRS 34.02	Procedures and records	ER-MRS 34.09	Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																																																																									
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Termination	ER-MRS 34.08					Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																																																																													
				Authority for ss. 230.31, 230.32, 230.33, and 230.40 (3)						Reinstatement, after downward reallocation or reclassification of a position ER-MRS 16.035 (3), s. 230.31 (1) (a)						Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																																																																															
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				Reinstatement, after resignation or layoff during probationary period	ER-MRS 16.04 (2)					Reinstatement, different employing unit, same agency	ER-MRS 16.04 (1) (b), s. 230.31 (1)					Reinstatement, failure to return from leave of absence	ER-MRS 16.035 (4)					Reinstatement, persons having permanent status in class	ER-MRS 16.04 (1), s. 230.31 (1)					Reinstatement, return from unclassified service	ER-MRS 16.035 (2), s. 230.33					Reinstatement, same employing unit ER-MRS 16.04 (1) (c)																																																																																																																																																							
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Reinstatement, to a different agency, probation may be required	ER-MRS 16.04 (1) (a), s. 230.28 (4)	Rules, force and effect of	ER-MRS 1.01
Reinstatement, types and conditions of	ER-MRS 16.035 (1), s. 230.31 (1) (a) & (2)	Seniority, computation of	ER-MRS 22.06 (3), ER 18.02 (2) and (3)
Reinstatement and restoration, approval by administrator	ER-MRS 16.02, s. 230.06	Transfer:	
Reinstatement and restoration, definition,	ER-MRS 1.02 (29) & (30), 16.01	Authority for	s. 230.29
Reinstatement and restoration, permissive and mandatory	ER-MRS 16.01	Authorization by administrator	ER-MRS 15.02, s. 230.29
Reinstatement and restoration, return to a lower position	ER-MRS 16.015, s. 230.31 (1) (a)	Between agencies	ER-MRS 15.03
Reinstatement, return from seasonal or sessional lay-off	s. 230.31 (2)	Between different employing units of the same agency	ER-MRS 15.04
Restoration, leave to unclassified service	ER-MRS 16.03 (4), s. 230.33	Carryover of probationary time served	ER-MRS 15.07 (2)
Restoration, non-completion of probation upon promotion within an agency	ER-MRS 14.03 (1) & 16.03 (5), s. 230.28 (1) (d)	Definition	ER-MRS 1.02 (32)
Restoration, order of employment relations commission or court ..	ER-MRS 16.03 (3), s. 230.44 (4)	Eligibility for	ER-MRS 15.01
Restoration, return from approved leave without pay	ER-MRS 16.03 (6), s. 230.35 (1) (g) 1.	Involuntary	ER-MRS 15.01
Restoration, return from military	ER-MRS 16.03 (2), s. 230.32	Probationary period not required	ER-MRS 15.04, 15.05
Restoration, types and conditions of	ER-MRS 16.035 (1), s. 230.31 (1)	Probationary period required	ER-MRS 15.04, 15.05
		Voluntary	ER-MRS 15.01
		While serving a probationary period	ER-MRS 15.07
		Within same employing unit	ER-MRS 15.05
		Unclassified division administrators, rights of ..	s. 230.335
		Unskilled labor and service classes, appointing procedure for	ER-MRS 7.01 & 7.02, s. 230.21